

FAIR LAWN PUBLIC SCHOOLS

FAIR LAWN, NEW JERSEY

Report of the SUPERINTENDENT OF SCHOOLS FOR THE PERIOD ENDING February 16, 2012

Members of the Board of Education

Monthly Meeting

Ladies and Gentlemen:

- I. Comments by Superintendent of Schools
- II. Information Items
- III. Action Items

Bruce Watson,
Superintendent of Schools

“The Leaders of Tomorrow Attend Fair Lawn Schools Today”

Superintendent's Agenda
February 16, 2012

ENROLLMENTS:

January 31, 2012													
School	K	1	2	3	4	5	Totals	Totals	Change from	Totals	Change from	Special Ed	Totals Including Special Ed
							1/31/12	1/31/11	1/31/11	6/30/11	6/30/11	1/31/12	1/31/12
Edison												100	100
Forrest	29	47	42	42	48	37	245	252	-7	252	-7	32	277
Lyncrest	21	35	38	38	44	46	222	229	-7	227	-5	0	222
Milnes	53	62	52	78	51	54	350	350	0	350	0	33	383
Radburn	47	61	53	56	51	64	332	335	-3	337	-5	25	357
Warren Point	42	64	72	65	87	83	413	431	-18	435	-22	13	426
Westmoreland	24	40	48	45	46	47	250	255	-5	262	-12	0	250
Total	216	309	305	324	327	331	1,812	1,852	-40	1,863	-51	203	2,015
Middle Schools													
		6	7	8									
Memorial		143	144	144			431	414	17	418	13	32	463
Thomas Jefferson		219	191	248			658	686	-28	685	-27	21	679
Total		362	335	392			1,089	1,100	-11	1,103	-14	53	1,142
High School													
		9	10	11	12								
		364	366	394	358		1,482	1,500	-18	1,500	-18	37	1,519
Special Classes							293	282	11	300	-7		
Total All Schools							4,676	4,734	-58	4,766	-90	293	4,676

Superintendent's Agenda
February 16, 2012

The following drills were held during the month of January 2012:

<u>School</u>	<u>Dates</u>	<u>Time Required to Evacuate Building</u>			
<u>Forrest</u>					
Tabletop Drill	January 23, 2012	30	minutes,	0	seconds
Fire Drill	January 24, 2012	2	minutes,	28	seconds
<u>Lyncrest</u>					
Active Shooter Drill	January 6, 2012	3	minutes,	0	seconds
Fire Drill	January 13, 2012	0	minutes,	59	seconds
<u>Milnes</u>					
Fire Drill	January 5, 2012	2	minutes,	8	seconds
Tabletop Drill	January 23, 2012	10	minutes,	0	seconds
<u>Radburn</u>					
Tabletop Drill	January 23, 2012	25	minutes,	0	seconds
Fire Drill	January 24, 2012	1	minute,	16	seconds
<u>Warren Point</u>					
Fire Drill	January 3, 2012	1	minute,	55	seconds
Active Shooter Drill	January 11, 2012	5	minutes,	0	seconds
<u>Westmoreland</u>					
Fire Drill	January 19, 2012	2	minutes,	43	seconds
Evacuation Drill	January 31, 2012	2	minutes,	20	seconds
<u>Memorial</u>					
Bomb Threat Drill	January 6, 2012	2	minutes,	42	seconds
Fire Drill	January 19, 2012	2	minutes,	5	seconds
<u>Thomas Jefferson</u>					
Fire Drill	January 2, 2012	2	minutes,	47	seconds
Reverse Evacuation Drill	January 25, 2012	1	minute,	17	seconds
<u>High School</u>					
Fire Drill	January 4, 2012	1	minute,	48	seconds
Lockdown Drill	January 25, 2012	2	minutes,	2	seconds
<u>Edison</u>					
Suspicious Package Evac.	January 9, 2012	2	minutes,	20	seconds
Fire Drill	January 19, 2012	1	minute,	54	seconds

That the following items are brought to the attention of the Board of Education for action:

1. **Resolution Regarding the Retirement of Mary Ann Pasuit - July 31, 2012**

WHEREAS, Mrs. Mary Ann Pasuit, having joined the Fair Lawn staff in September 1987 as an elementary teacher at Warren Point School and sixth grade teacher at Thomas Jefferson School, was appointed to the position of Literacy Specialist for the district in 1999, and Supervisor of Language Arts in July 2010, **AND**

WHEREAS, Mrs. Mary Ann Pasuit, through her twenty-five years of dedicated service, has been instrumental in stimulating young creative minds by emphasizing the importance of literacy and reflecting a profound concern for educational advancement thus enabling our students to utilize their talents to the utmost extent, **AND**

WHEREAS, Mrs. Mary Ann Pasuit, who has been an inspiration to her colleagues, has requested retirement at the end of the day on July 31, 2012, **THEREFORE, BE IT**

RESOLVED, That the Fair Lawn Board of Education publicly acknowledge the accomplishments achieved by Mrs. Mary Ann Pasuit during her tenure in Fair Lawn, **AND BE IT FURTHER**

RESOLVED, That the Secretary of the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools forthwith dispatch a copy of this to the administrator being so honored.

2. **Resolution Regarding the Retirement of Ms. Lynn Jarosinski - Effective June 30, 2012**

WHEREAS, Ms. Lynn Jarosinski, a conscientious elementary classroom teacher at Milnes Elementary School since 1970, has requested retirement effective at the end of the day on June 30, 2012, **AND**

WHEREAS, Ms. Lynn Jarosinski, who with professional skill has ably provided that vital spark essential to each learning situation, and who with patience and understanding has enriched the lives of those children entrusted to her care, **AND**

WHEREAS, Ms. Lynn Jarosinski, has sought to recognize genuine differences in abilities to guide children to self-growth; **THEREFORE, BE IT**

RESOLVED, That the Fair Lawn Board of Education publicly acknowledges Ms. Lynn Jarosinski as a devoted and dedicated teacher and wishes for her many happy and healthy years in retirement; **AND, BE IT FURTHER**

RESOLVED, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and the Superintendent of School dispatch a copy to the employee being so honored.

3. Resolution Regarding the Retirement of Ms. Carol Grzymkowski - Effective June 30, 2012

WHEREAS, Ms. Carol Grzymkowski, a dedicated elementary classroom teacher currently assigned to Westmoreland School, began her career in 1985 as an educator at Milnes Elementary School, and most recently has requested retirement effective June 30, 2012, **AND**

WHEREAS, Ms. Carol Grzymkowski has enlightened the lives of her students, understood the potential inherent in young minds, and has influenced quality learning which is the core of success, **AND**

WHEREAS, Ms. Carol Grzymkowski has discharged her classroom duties effectively and in so doing has endeared herself to students, parents, and colleagues alike; **THEREFORE, BE IT**

RESOLVED, That the Fair Lawn Board of Education publicly acknowledges Ms. Carol Grzymkowski as a devoted and dedicated teacher and wishes for her many happy and healthy years in retirement; **AND, BE IT FURTHER**

RESOLVED, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the minutes and that the Superintendent of Schools dispatch a copy to Ms. Carol Grzymkowski.

4. Resolution Regarding the Retirement of Farah Farhadian - Effective June 30, 2012

WHEREAS, Ms. Farah Farhadian, a gifted and dedicated teacher of Mathematics at Fair Lawn High School since 1988, has through warm-hearted motivation encouraged many young students to widen their intellectual horizons and broaden their interest through participation in the field of Mathematics, **AND**

WHEREAS, Ms. Farah Farhadian, has shown warmth and dedication to the task of inculcating young minds with those skills demanded by the needs of our modern society, **AND**

WHEREAS, Ms. Farah Farhadian, through twenty-four years of dedicated service to the advancement of public school education has indicated a desire to retire effective June 30, 2012, **THEREFORE, BE IT**

RESOLVED, That the Fair Lawn Board of Education pay tribute to Ms. Farah Farhadian, for the many years of devoted service to the students and residents of our community and wishes for her many enjoyable and fulfilling years of pleasant retirement; **AND, BE IT FURTHER**

RESOLVED, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and forthwith dispatch a copy thereof to Ms. Farah Farhadian.

5. **Resolution Regarding the Retirement of Ms. Laraine Raphaelides - Effective June 30, 2012**

WHEREAS, Ms. Laraine Raphaelides, a dedicated educator in the Fair Lawn School District since 1996, has requested retirement at the end of the day on June 30, 2012, **AND**

WHEREAS, Ms. Laraine Raphaelides, during her years of devoted service, has stimulated and influenced intellectual, physical, emotional and moral growth in young malleable minds and has assisted many students in evaluating their inherent creative talents and special aptitudes for the purpose of making wise choices in future careers, **AND**

WHEREAS, Ms. Laraine Raphaelides, has given so much of her energy to students in need of individually formulated programs to achieve their greatest potential; **THEREFORE, BE IT**

RESOLVED, That the Fair Lawn Board of Education hereby publicly acknowledges the accomplishments of Ms. Laraine Raphaelides who has enriched the lives of numerous students and colleagues alike, and wishes for her many satisfying and rewarding years in retirement; **AND, BE IT FURTHER**

RESOLVED, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools forthwith dispatch a copy thereof to the employee being so honored.

6. **Approval of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel - 2011/2012 School Year**

That the persons on the **attached** list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2011/2012 School Year, effective February 17, 2012.

7. **Approval of Non-Certificated Day-to-Day Substitutes - 2011/2012 School Year**

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2011/12 School Year, effective February 17, 2012:

- a. **Joseph Federico**, Non-Certificated Substitute, Custodian Substitute
- b. **Giuseppe Chirichella**, Non-Certificated Substitute, Custodian Substitute
- c. **Carly Montag**, Non-Certificated Substitute, Paraprofessional Substitute

8. Ratification of Change in Assignment - Custodial Personnel - 2011/2012 Fiscal Year

That the Board of Education ratify a change in assignment, for the following custodial personnel, for the 2011/2012 fiscal year, as indicated:

Joe Piccininno, effective February 12, 2012

FROM: Night Custodian, Thomas Jefferson Middle School
Grade B, Step 9, \$56,287.*
CODE: 11-000-262-110-601-00-10-02
TO: Day FLEX Custodian, Memorial Middle School
Grade B, Step 9, \$57,387.*
CODE: 11-000-262-110-601-00-11-02

* *Until such time as a successor agreement is reached.*

9. Ratification of Leave of Absence Without Pay - Certificated Personnel - 2011/2012 School Year

That the Board of Education ratify the approval of a leave of absence without pay, for the following certificated personnel, for the 2011/2012 school year:

Tracy Sayegh-Hessami, School Nurse, Forrest School, effective Wednesday, February 1, 2012 through Wednesday, February 15, 2012, for medical reasons.

10. Leave of Absence Without Pay - Non-Certificated Personnel - 2011/2012 School Year

That the Fair Lawn Board of Education approve a leave of absence without pay, for the following non-certificated personnel, for the 2011/2012 school year:

- a. **Gale Zino**, KECO Group Leader, Forrest School, effective Wednesday, February 29, 2012 through Wednesday, March 7, 2012, for personal reasons.
- b. **Karen Coles**, Part-Time Bus Driver/ Lunchroom Aide, Bergen Avenue/High School, effective Wednesday, March 7, 2012 through Tuesday, March 13, 2012, for personal reasons.

11. Ratification of Leave of Absence Without Pay - Non-Certificated Personnel - 2011/2012 Fiscal/School Year

That the Fair Lawn Board of Education ratify the approval of a leave of absence without pay, for the following non-certificated personnel, for the 2011/2012 fiscal/school year:

- a. **Lucinda Cantillo**, Part-Time Bus Aide, Bergen Avenue, effective Monday, January 23, 2012 through Friday, February 17, 2012, for medical reasons.
- b. **Sophia Toronidis**, Paraprofessional, Radburn School, effective Wednesday, February 1, 2012 through Monday, February 6, 2012, for personal reasons.

12. Rescission of Appointment of Non-Certificated Personnel - 2011/2012 School Year

That the Board of Education rescind the appointment of the following non-certificated personnel, for the 2011/2012 school year, originally approved at the January 19, 2012 Public Board Meeting, as indicated:

Meaghan Schick, Paraprofessional, Thomas Edison School, effective February 1, 2012
29.5 hours/maximum per week @ \$21.00*/hour.
CODE: 11-214-100-106-701-14-33-03 (New position)

13. Rescission of Leave of Absence Without Pay - Non-Certificated Personnel - 2011/2012 Fiscal/School Year

That the Fair Lawn Board of Education rescind a leave of absence without pay, for the following non-certificated personnel, originally approved at the December 15, 2011 Public Board Meeting, as indicated:

Salvatore Nicotra, Part-Time Bus Driver, Bergen Avenue, effective Monday, March 12, 2012 through Wednesday, March 21, 2012, for personal reasons.

14. Approval of Leave of Absence Without Pay - Child Rearing - Certificated Personnel - 2011/2012 School Year

That a leave of absence without pay, for child rearing, be approved for the following certificated personnel for the 2011/2012 school year:

- a. **Smita Ganatra**, Language Arts Teacher, Thomas Jefferson Middle/High School, effective Wednesday, March 7, 2012 through the remainder of the 2011/2012 school year, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- b. **Jennifer Dunn**, Elementary Teacher, Radburn School, effective Monday, March 1, 2012 through Friday, May 4, 2012, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- c. **Kathy Feully**, Ancillary Teacher, Lyncrest School, effective Monday, March 26, 2012 through Friday, April 13, 2012, for child rearing purposes.

15. **Attendance at Conference, Convention, Workshop**

WHEREAS, certain Fair Lawn School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, **AND**

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District; **THEREFORE BE IT**

RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-0200MB, and with guidelines established by the Federal Office of Management and Budget.

- a. **Learning and the Brain**
Alfred J. Lerner Hall, New York, New York - April 19, 2012
Elba Alves, TJMS \$289
Mary Saliu-Pensallorto, MMS \$289
CODE: 20-231-200-300-000-00-33-03

- b. **Physics First/Physics Union Mathematics**
Paramus High School, January 12-13, 2012 (ratify)
7 Science Department teachers \$333
CODE: 20-231-200-300-000-00-33-03

- c. **Enriching Foreign Language Instruction**
Parsippany, NJ, March 20, 2012
Christina Panzitta, Radburn & Lyncrest \$215
Rebecca Kazimir, Radburn/Milnes/Memorial \$215
CODE: 11-000-221-890-042-00-33-03

- d. **Google Apps Summit for Education**
Kean University, March 22-23, 2012
Kathy Sobeck, Edison \$210
CODE: 11-000-221-890-042-00-33-03

- e. **Techspo**
Atlantic City, NJ, January 16, 2012 (ratify)
Kathy Sobeck, Edison \$287
CODE: 11-000-252-580-049-16-35-01

- f. **Supporting ELL Achievement of the Common Core Standards**
Kean University, March 22, 2012
John Corso, Warren Point \$174
CODE: 11-000-221-890-042-00-33-03

Attendance at Conference, Convention, Workshop (continued)

- g. NJASA/NJSBA 30th Annual Spring Conference**
Atlantic City, NJ - May 21-23, 2012
Bruce Watson, Superintendent
CODE: 11-000-230-580-049-00-35-01 \$600

- h. NJAFPA Spring Training Institute**
Atlantic City, NJ - May 23, 2012
Bruce Watson, Superintendent
CODE: 11-000-230-580-049-00-35-01 \$149

16. Approval of Student Teachers/Interns/Practicums/Field Observation Placement

That the Board of Education approve the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2011-2012 School Year, at the locations and time frame assigned to each:

- a. Shannon Mozek
Montclair State University
Student Teacher
Time Frame: February – March, 2012
Cooperating Teacher: Mike Shansky
Location: Radburn

- b. Brian Roller
Montclair State University
Field Work
Time Frame: February – May, 2012
Cooperating Teacher: Craig Cohen
Location: MMS

17. Approval of Extracurricular Trips

That the Board of Education approve the extracurricular trip(s) as outlined below:

- a. That the Board approve the **FLHS Girls Varsity Lacrosse** trip to **Walt Disney World Spring Training** beginning on **March 23, through March 28, 2012**. Approximately **23 students and 2 chaperones** will participate at a **cost** to the Board, of **\$182.73**, to cover the cost of **transportation**.

- b. That the Board approve the **FLHS FBLA overnight trip** to **East Brunswick, NJ**, to participate in the annual **FBLA State Leadership Conference**, on **March 15 - 16, 2012**. Approximately **30 students and 2 chaperones** will participate at **no cost** to the Board.

- c. That the Board ratify the approval of the **FLHS Cheerleading & Dance Team** attendance at a **competition** being held at the **Sheraton, Atlantic City, NJ, February 10-12, 2012**. Approximately **35 team members and 4 chaperones** will participate at a cost of **\$81.82**, for one-way transportation. A private bus company will provide the transportation home.

Approval of Extracurricular Trips (continued)

- d. That the Board approve the **FLHS AP Economics** class trip to the **Federal Reserve of New York** on **April 16, 2012**. Approximately **23 students and 2 chaperones** will participate at **no cost** to the Board.
- e. That the Board approve the **FLHS, grades 9-12**, trip to **New York City** to attend the play, "**Jersey Boys**," on **April 25, 2012**. Approximately **68 students and 4 chaperones** will attend the matinee performance at **no cost** to the Board.
- f. That the Board approve the **FLHS History & English 9 Honors** classes' trip to the **Metropolitan Museum of Art, New York, New York**, on **March 23, 2012**. Approximately **49 students and 5 chaperones** will participate, at **no cost** to the Board.
- g. That the Board approve the **FLHS Political Institute/AP US History** grade 11 and 12 classes to **Philadelphia and Washington, DC**, March 26-28, 2012. Approximately **40 students and 3 chaperones** will participate at **no cost** to the Board.

18. Approval of Attendance at the Various Bergen County Academies and Bergen County Technical Schools (Paramus, Teterboro and Hackensack locations) for the 2011-2012 School Year

That the payment of tuition and transportation costs be approved for the attendance of the student(s) listed on the **attachment for Board Members Only**, at the various Bergen County Academies and Bergen County Technical Schools (Paramus, Teterboro, Hackensack) for the 2011-2012 school year.

19. Resignation of Certificated Personnel – 2012/2013 School Year

That the resignation of the following certificated personnel, for the 2012/2013 school year, be approved:

Richard Schenone, II, Physical Education/Health Teacher, Thomas Jefferson Middle School, effective August 31, 2012.

20. Approval of Bedside Home Instruction

That the Board of Education approve bedside/home instruction for the student(s) indicated on the **attachment for Board Members Only**, not to exceed the per week hours indicated for the 2011/2012 school year, in accordance with Board Policy #6173.

21. Approval of Tuition to Special Schools Providing Regular Year Special Education for the 2011/2012 School Year

That the payment of tuition be approved to the special schools out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment for Board Members Only**, for the 2011/2012 school year, at the tuition rate approved by the State Department of Education.

22. Approval of Special Education Academic Volunteer Services – 2011/2012 School Year

That the Board of Education approve a request for academic volunteer services for Andrew Proscia, student of Bergen Community College, from February 17 through June 21, 2012. Mr. Proscia will be volunteering at the High School in Doreen Yates Bridges classroom.

23. Approval of Required Related Services For Classified Students for the 2011/2012 School Year

That the Board of Education approve Accurate Language Services LLC to provide translation of bilingual evaluations for the district at \$300 per report for the 2011/2012 school year.

CODE: 20-250-100-300-000-14-33-03

24. Approval of Bedside Home Instruction for Classified Students for the 2011/12 School Year

That the Board of Education approve bedside/home instruction for the student(s) indicated on the **attachment for Board Members Only**, not to exceed the per week hours indicated, for the 2011/12 school year, in accordance with Board Policy #6173.

25. Resolution to Disenroll Pupils

WHEREAS, the Superintendent of Schools has applied to the Board of Education for the removal of the students named on the **attachment for Board Members Only**, for the reason that the students' parents are not domiciled within the Fair Lawn School District and the students are not kept in the home of another person domiciled within the School District and supported by such person gratis; and

WHEREAS, after due notice and a hearing afforded to the students' parents, in the judgment of the Board of Education, the students are not eligible to attend the Fair Lawn Public Schools on a tuition-free basis for the reasons set forth by the Superintendent;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, of the Borough of Fair Lawn, hereby direct, in accordance with the recommendation of its Superintendent of Schools, that pursuant to N.J.S.A. 18A:38-1, the students named on the **attachment for Board Members Only**, be removed from enrollment in the Fair Lawn School District effective twenty-one (21) days from the date of parent's written notification or this action whichever came first, unless the parents file a timely petition with the Commissioner of Education contesting the Board's decision; and be it

FURTHER RESOLVED, that the Superintendent shall forthwith provide the parent with written notice of the Board's decision complying with the requirements of N.J.A.C. 6A:22-4.2, including but not limited to notification to the parents of the adoption of this resolution and of the parents' right to contest the Board's decision within 21 days.

26. Approval of 2012/2013 School Calendar

That the **attached** 2012/2013 Fair Lawn School Calendar be approved.

27. Approval of Compensation – ASHA Prep Classes

That the Board approve compensation for the following high school staff members to conduct ASHA instructional sessions as follows:

Jennifer Ferrara	14 sessions @ \$48.35	\$676.90
Alyse Meltzer	2 sessions @ \$45.60	91.20
Paul Larsen	5 sessions @ \$65.43	327.15

CODE: 11-140-100-101-068-00-12-02

28. Approval of Compensation - NJ ASK ELEMENTARY ACADEMIES 2012

That the Board approve compensation for the following elementary school staff members to conduct NJASK instructional sessions during the weeks of March 12, April 2, April 16 and April 23, 2 sessions per week, for a total of 8 sessions at each school, at the rate of \$43.70, per session:

SCHOOL	TEACHER	AMOUNT
Forrest	Irene Crowell	\$349.60
	Susan Quinlan	\$349.60
	George Schmidt	\$349.60
	Linda Fuhrman	\$349.60
	Ellen Rivera	\$349.60
	Deana Cuevas	\$349.60
	Rich Vecchiarello	\$349.60
	Jamie Hanselman	\$349.60
	Kristin Ray	\$349.60
	Laurie Cicio	\$349.60
Lyncrest	Leslee Tenney	\$349.60
	Nadia Yar	\$349.60
	Lisa Zerebecki	\$349.60
	Deborah Kempin	\$349.60
	Patry Burke	\$349.60
	Gayle Kilman	\$349.60
	Jane Shabo	\$349.60
Milnes	Lynn Jarosinski	\$349.60
	Maura Berruti	\$349.60
	Pat Ward	\$349.60
	Kelly Diec	\$349.60
	Caryn Freed (double session)	\$699.20
	Lynn Turro (double session)	\$699.20
	Laurie Edelstein (double session)	\$699.20
	Pam Shawulsky	\$349.60
Elba Alves	\$349.60	

Superintendent's Agenda
February 16, 2012

SCHOOL	TEACHER	AMOUNT
Radburn	Gayle Cook	\$349.60
	Ann Lustgarten	\$349.60
	Nicole Norton	\$349.60
	Robin Michaels	\$349.60
	Bev Lang	\$349.60
	Megan McGurrin	\$349.60
	Debra Ruane	\$349.60
	Jen D'Amico	\$349.60
	Christina Guerrero	\$349.60
	Linda Ayes	\$349.60
	Mike Rosenblum	\$349.60
Warren Point	Danielle Baczynski	\$349.60
	Kelly Hughes	\$349.60
	Catherine Monte	\$349.60
	Lisa Barrera	\$349.60
	Paula Blach	\$349.60
	Henry Hahn	\$349.60
	Traci Thiele	\$349.60
	Jennifer Bell	\$349.60
	Catherine McManus	\$349.60
	Kathy Neumann	\$349.60
	Jaclyn Hoops	\$349.60
	Lynda Saffer	\$349.60
	Melanie Lewis (double session)	\$699.20
Westmoreland	Jaclynn Ebner	\$349.60
	Rachel Weiss	\$349.60
	Norma Geniton	\$349.60
	Christine Hildebrandt	\$349.60
	Yvonne Visocky	\$349.60
	Amy Scott	\$349.60
	Dawn Hancock	\$349.60
	Jody Rue	\$349.60
	Carol Grzymkowski	\$349.60
	Andrea Anzaldo	\$349.60
	Grace Clune	\$349.60

CODE: 11-140-100-101-812-00-12-03

29. Ratification of Resignation of Non-Certificated Personnel – 2011/2012 School Year

That the Board ratify the resignation of the following non-certificated personnel, for the 2011/2012 school year, as indicated:

Kevin Lewis, Part-Time Bus Driver, Bergen Avenue, effective February 15, 2012.

30. Approval of the 2011/2012 Nursing Services Plan

That the Board of Education approve the 2011/2012 District Nursing Services Plan as submitted and directs the Superintendent to file same and forward a copy to the Bergen County Executive County Superintendent's Office.

Approval of Day-to-Day Substitutes and Bedside Home Instruction Personnel for the 2011-12 School Year.

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
a. <u>Renewals</u>					
b. <u>Regular</u>					
Ayes, Robert	60+	The Pennsylvania State Univ.	County	Marketing	L. Panagia
Florczynski, Chelsea	60+	Montclair State University	County	Sociology	L. Panagia
Montag, Carly	B.S.	New York University	County	Communications	L. Panagia
O'Shaughnessy, Keri	60+	Montclair State University	County	History	L. Panagia
Ralston, Kathryn	60+	Montclair State University	County	Family & Child Studies	L. Panagia
Rocanova, Daniel	B.S.	Northeastern University	County	Business Administration	L. Panagia
Verma, Sunita	60+	Montclair State University	County	Mathematics	L. Panagia

c. Coach

Fair Lawn Public Schools 2012-2013 School Calendar

Motion # 26

September 2012

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

October 2012

1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

November 2012

				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

December 2012

2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

January 2013

	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Student Days Teachers

September _____ 15 16
 3 Labor Day
 4 First Day for Teachers
 5 First Day for Students
 5 Early Dismissal (half day inservice)
 17-18 Rosh Hashanah
 26 Yom Kippur

October _____ 23 23

November _____ 17 18
 6 Staff Development (teachers only)
 8-9 Teachers Convention
 21 Early Dismissal
 22-23 Thanksgiving Recess

December _____ 15 15
 21 Early Dismissal
 24-31 Winter Recess

January _____ 22 22
 1 Winter Recess
 21 Early Dismissal (half day inservice)

February _____ 15 15
 7 Last Period Early Release (PLC)
 18-22 Schools Closed

March _____ 20 20
 28 Last Period Early Release (PLC)
 29 Good Friday

April _____ 16 17
 15-19 Spring Recess
 26 Staff Development (teachers only)

May _____ 22 22
 27 Memorial Day

June _____ 18 19
 26 Last Day for Students (early dismissal)
 27 Last Day for Teachers

183 School Days for Students
187 School Days for Teachers

February 2013

S	M	T	W	T	F	S	
						1	2
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28			

March 2013

						1	2
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
31							

April 2013

1	2	3	4	5	6		
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30					

May 2013

			1	2	3	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30	31		

June 2013

							1
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	

KEY

	Teachers in only
	No School
	Early Dismissal
	Dismissal:
	High School 1:45 p.m.
	Middle Schools 2:02 p.m.
	Elementary Schools 2:05 p.m.

2 full day inservice
2 half day inservice
 Adopted

If only two snow days are used
 Schools will be closed on May 24, 2013